

SUSTAINABLE PROCUREMENT POLICY

At General Tekstil San. ve Tic. AS; we expect our suppliers to adopt the responsible business practices we adhere to, including respect for human rights, ethical standards and environmental sensitivity. Accordingly, it is anticipated that all suppliers operate in accordance with principles based on integrity, transparency, ethical behavior and compliance with laws, recognized at both international and local levels.

Our Sustainable Procurement Policy is prepared with consideration of the principles of the UN Global Compact.

Suppliers should;

- *Respect and support universal human rights.*
- *Strive to eliminate all forms of forced/compulsory labor and effectively eradicate child labor.*
- *Conduct employment practices such as hiring, placement, promotion, termination, recall, leave, compensation, bonuses, social benefits, unionization, training and other related activities without discrimination and in compliance with legislation.*
- *Prioritize the health and safety of employees in all processes, eliminate elements contrary to health and safety, take precautions against potential accidents and educate employees about occupational health and safety.*
- *Operate in accordance with environmental regulations in their processes and endeavor to reduce environmental impacts.*
- *Protect any confidential information of stakeholders and not disclose it to third parties without the stakeholders consent.*
- *Be vigilant against bribery and corruption and not permit such activities.*

Chairman of the Board
Hasan Hüseyin MAZICIOĞLU

